



## Colorado High School Charter GES

### Paraprofessional (STEM)

Colorado High School Charter is seeking a STEM focused Paraprofessional at our GES campus in Denver, Colorado for the 2024-2025 school year. In partnership with a number of community organizations, Colorado High School provides students with a unique and innovative learning environment that allows them to focus on engaging and relevant core content classes (Math, Science, Social Studies and English Language Arts) while taking advantage of numerous post-secondary exploration opportunities, such as concurrent enrollment and community partner classes and programs.

### Colorado High School Charter Overview

**Mission:** Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.

**Vision:** Schools that Empower People

**Core Values:** Relationships, High Expectations, Growth, Inclusivity, Wellness, Third-Fourth-Fifth Way

**About:** Colorado High School Charter (CHSC) is one of the leading alternative education campuses in Denver, serving students in grades 9-12. Over the last two years, CHSC GES has achieved Performance School status as rated by Colorado Department of Education. As an educator at CHSC, you will have the opportunity to develop meaningful relationships with your students, while receiving regular coaching and professional development to allow you to deliver exceptional instruction for students who are looking for a small, supportive and relevant school setting.

<https://www.coloradohighschoolcharter.com/>

### What makes teaching at CHSC unique?

- 4-day school week for students with alternating Fridays off for staff to promote work/life balance
- Constant learning through weekly coaching and professional development focused on culturally sustaining and inclusive practices
- A focus on student personal and academic growth achieved through relevant and intentionally created curricula, a supportive school environment and community partnerships
- Social emotional support for students to remove barriers in and out of the classroom so ALL students can be successful

- A positive culture that regularly celebrates student and staff achievement
- Continual growth. Students are consistently referred to our schools and word is spreading about the amazing work we do

### **What do we look for in candidates?**

- Candidates from diverse backgrounds and/or bilingual in English/Spanish are strongly encouraged to apply for this position.
- You are passionate about education in an alternative education setting where we recognize our students are looking for a school experience that is different than a traditional, comprehensive high school. We build off best practices that work for our students AND have the autonomy and support to be innovative in our practices.
- You are excited about Colorado High School's mission.
- You recognize the value of learning through real-world application and are eager to help all students consider a range of satisfying career paths.
- You are excited about the opportunity to engage students inside and outside of the classroom through the creation of relevant curricula and programming.
- You have experience or a strong desire to work with young people who have struggled personally or academically in conventional school settings.
- You are tenacious about your own professional growth and have the ability to seek and apply feedback to improve your practice.

### **Paraprofessional Responsibilities:**

- Willingness to support various STEM related classes and other classes when necessary.
- Support the classroom effectively through a warm demeanor approach, by developing quality relationships and high expectations for students to maintain a productive learning environment.
- Positively impact achievement and differentiate instruction based on the needs of students, including multilingual, special education, and gifted and talented students.
- Work collaboratively with students, families, and colleagues.
- Support and actively participate in professional learning communities, professional development, and staff team-building exercises.
- Actively participate with inclusivity work on a personal and school level through constant self-reflection, actively seeking and exploring diverse perspectives, a love of learning, growing and challenging yourself and others.
- Support and willingly engage with Restorative Justice Practices.
- Collaborate with teachers, peers, instructional coach, and administration to refine practice.
- Engage families and community members through phone calls and CHSC Family Nights.
- Develop meaningful relationships with students, their families and the communities they come from.

Work hours are from 8:00 a.m. to 4:30 p.m. Monday through Thursday, 8:30 to 3:30 alternating Fridays. There will be occasional evening commitments for school events.

### **Qualifications**

Colorado High School Charter seeks candidates with strong character, passion for supporting students of diverse backgrounds and needs, and a relentless commitment to improvement and learning.

#### **Required:**

- One of the following:
  - GED/Diploma with previous paraprofessional/teaching experience
  - Associate's degree
  - Bachelor's degree
- Demonstrated ability to support multiple learning styles
- Strong communication, organization, and planning skills
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships with students and coworkers
- Problem solving skills
- Proficiency in the use of technology
- Permanent US work authorization

#### **Desired:**

- Experience working with young people who have struggled personally or academically in conventional school settings.

### **Compensation**

Compensation for new hires will be set at \$20.50 per hour. A comprehensive benefits package is included. Paraprofessionals are eligible for the Federal Teacher Loan Forgiveness Program.

### **To Apply**

Submit cover letter and resume to: [dbrown@chscharter.org](mailto:dbrown@chscharter.org) and [mrose@chscharter.org](mailto:mrose@chscharter.org).

*Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.*