

Colorado High School Charter Salary Policy

Colorado High School Charter bases its Teacher and SSP salary scale on DPS's teacher salary scale. Increases due to increased education are effective the first of the month following the date the degree or credits are earned.

The Board's Personnel Committee determines salary bands for Leadership positions. Starting salaries are negotiated when the employee is hired and must fall within these bands. Subsequent annual increases are approved by the Board.

The Board has approved a salary scale for other support positions. Employees are placed on that scale depending on their education and experience.

CHSC has a bonus program. Bonuses are based on the achievement of a combination of individual employee goals and school goals. Bonuses are approved by the Board and are paid each fall for the preceding year. Bonuses are not guaranteed and are subject to the financial standing of the school.