

<u>High School Language Arts Teacher – Long Term Substitute</u>

Colorado High School Charter is seeking a Long Term Substitute Language Arts teacher at our GES Campus in Denver, Colorado, to work from July 27, 2022 to approximately late October (potentially longer).

In partnership with a number of community organizations, Colorado High School provides students with a unique and innovative learning environment that allows them to focus on project-based core content classes (Math, Science, Social Studies and English Language Arts) while taking advantage of concurrent enrollment and community partner opportunities.

Colorado High School Charter Overview

Colorado High School Charter (CHSC) is a 9-12 public charter school in Denver whose mission is to transform the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC is one of the leading alternative education campuses in Denver, with student achievement data consistently showing notable growth. As an educator at CHSC, you will have the opportunity to develop meaningful relationships with your students while receiving regular coaching and professional development to allow you to deliver exceptional instruction for students who have not found success elsewhere. www.coloradohighschoolcharter.com

What makes teaching at CHSC exciting?

- Constant learning through weekly coaching and professional development
- A focus on student personal and academic growth achieved through tailored curricula, a supportive school environment and community partnerships
- Social emotional support for students to remove barriers in and out of the classroom so ALL students can be successful
- A great staff culture that regularly celebrates student and staff achievement
- We are growing. CHSC has experienced increased enrollment; word is spreading about the amazing work we do.
- Work hours are M-Th 8:00-4:30, working Friday 9-3, non-working Friday off (typically every other Friday is non-working).

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Job Description

The Language Arts teacher will teach multiple sections of mixed-level high school Language Arts content to students in grades 9-12.

Language Arts Teacher Responsibilities:

- o Curriculum development with an emphasis on problem-based and experiential learning
- o Deliver engaging, standards-aligned project-based learning curricula

- Manage the classroom effectively by developing quality relationships and high expectations for students to maintain a productive learning environment
- Positively impact achievement and differentiate instruction based on the needs of students
- Work collaboratively with students, families, and colleagues
- Support and actively participate in professional learning communities, professional development, and staff team-building exercises
- Utilize multiple online platforms to monitor attendance, post grades, and deliver student assignments
- Support and willingly engage with Restorative Justice practices
- o Conduct after-school study halls to support student achievement
- Collaborate with peers, special service providers, and administration to refine practices and meet student needs
- o Engage families and community members through phone calls and CHSC Family Nights
- Develop good relationships with students

Work hours include occasional evening commitments for school events.

Qualifications

Colorado High School Charter seeks candidates with strong character and a desire to support students of diverse backgrounds and needs.

Required:

- BA degree
- Strong communication, organization, and planning skills
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships with students and coworkers
- Problem solving skills
- Proficiency in the use of technology
- o Permanent US work authorization

Desired:

- One of the following:
 - o Subject matter endorsement on a Colorado teaching license
 - o Bachelor's degree or higher with major in subject matter
 - o 36 semester credit hours in subject matter
 - Passing score in subject matter on Praxis exam
- Experience working with young people who have struggled personally or academically in conventional school settings.

Compensation

The starting salary for this position is between \$48,079 and \$67,758, depending on education and experience. The maximum salary for this position is approximately \$90,000. A comprehensive benefits package is included.

To Apply

Submit cover letter and resume to: careers@chscharter.org.

CHSC Mission

Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.

Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.