



High School Science Teacher

Colorado High School Charter is seeking a dynamic Science teacher at our GES campus in Denver, Colorado for the 2022-2023 school year. Colorado High School provides students with a unique and innovative learning experience that allows them to recover credits through project-based core content classes (Math, Science, Social Studies and English Language Arts) while taking advantage of numerous concurrent enrollment and community partnership opportunities in a learning environment committed to equity and inclusivity.

Colorado High School Charter Overview

Colorado High School Charter (CHSC) is a grades 9-12 public charter school in Denver whose mission is to transform the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC is one of the leading alternative education campuses in Denver, with student achievement data consistently showing notable growth. As an educator at CHSC, you will have the opportunity to develop meaningful relationships with your students while receiving regular coaching and professional development to allow you to deliver exceptional instruction for students who have not found success elsewhere. Learn more at our website: www.coloradohighschoolcharter.com

What makes teaching at CHSC exciting?

- Constant learning through weekly coaching and professional development
- A focus on student personal and academic growth achieved through tailored curricula, a supportive school environment and community partnerships
- Social emotional support for students to remove barriers in and out of the classroom so ALL students can be successful
- A great staff culture that regularly celebrates student and staff achievement
- We are growing. CHSC has experienced increased enrollment; word is spreading about the amazing work we do.
- Work hours are M-Th 8:00-4:30, working Friday 9-3, non-working Friday – off (typically every other Friday is non-working).

What do we look for in candidates?

- You are committed to equitable and inclusive practices, inside and outside of the classroom. Understanding that continuous professional learning and individual desire will move our learning community in the desired direction for all students, families and staff members.
- You are passionate about education in an alternative education setting and are excited about Colorado High School Charter's mission.
- You recognize the value of learning through real-world application and are eager to help all students consider a range of desired career paths.
- You are excited about the opportunity to engage students inside and outside of the classroom through experiential and project-based learning.



- You have experience or a strong desire to work with young people who have struggled personally or academically in conventional school settings.
- You are tenacious about your own professional growth and have the ability to seek and apply feedback to improve your practice.
- You're entrepreneurial, innovative and willing to do "whatever it takes."
- You value developing trusting and often transformative relationships with students.
- You are a team player who helps create a positive and vibrant school culture for both staff and students.
- Candidates from diverse backgrounds and/or bilingual in English/Spanish are strongly encouraged to apply for this position.

Job Description

The Science teacher will teach multiple sections of mixed-level high school Science content to students over the course of four academic quarters.

Science Teacher Responsibilities:

- Curriculum development with an emphasis on problem-based and experiential learning
- Deliver engaging, standards-aligned project-based learning curricula
- Develop and provide capstone competency demonstrations for students to show mastery of core high school skills
- Manage the classroom effectively by developing quality relationships and high expectations for students to maintain a productive learning environment, based on culturally responsive practices.
- Co-teach and collaborate with colleagues to meet student learning needs
- Positively impact achievement and differentiate instruction based on the needs of students
- Work collaboratively with students, families, and colleagues
- Support and actively participate in professional learning communities, professional development, and staff team-building exercises
- Utilize multiple online platforms to monitor attendance, post grades, and deliver student assignments
- Support and willingly engage with Restorative Justice practices
- Conduct after-school study halls to support student achievement
- Collaborate with peers, instructional coach, and administration to refine practice
- Engage families and community members through phone calls and CHSC Parent/Teacher conferences and Family Nights
- Develop meaningful and positive relationships with students
- Other duties assigned by the School Leadership Team

Work hours include occasional evening commitments for school events.



Qualifications

Colorado High School Charter seeks candidates with strong character, passion for supporting students of diverse backgrounds and needs, and a relentless commitment to improvement and learning.

Required:

- One of the following:
 - Subject matter endorsement on a Colorado teaching license
 - Bachelor's degree or higher with major in subject matter
 - 36 semester credit hours in subject matter
 - Passing score in subject matter on Praxis exam
- Commitment to equitable and inclusive practices through professional learning and individual desire
- Strong knowledge of teaching methods, learning styles and educational research related to secondary learners
- Ability to align curriculum, performance tasks, and assessments with state content standards
- Strong communication, organization, and planning skills
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships with students and coworkers
- Problem solving skills
- Proficiency in the use of technology
- Permanent US work authorization

Desired:

- Experience working with young people who have struggled personally or academically in conventional school settings.

Compensation

The starting salary for this position is between \$48,079 and \$67,758, depending on education and experience. The maximum salary for this position is approximately \$90,000. A comprehensive benefits package is included. Teachers are eligible for the Federal Teacher Loan Forgiveness Program.

To Apply

Submit cover letter and resume to: careers@chscharter.org.

CHSC proudly values diversity and is an equal opportunity employer. Colorado High School Charter does not discriminate on the basis of race, color, national origin, age, sex, or disability, in admission or access to, or treatment or employment in its programs and activities.



CHSC Mission

Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.

Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.