



## Colorado High School Charter Governing Board Agenda

4:00-6:00 PM, Tuesday, December 13th, 2022

Meeting hosted in person: CHSC Osage Campus 1175 Osage Street Denver CO, 80204

Meeting hosted remotely: [Here](#)

**Our Vision:** *Schools that empower people*

**Mission:** *Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individual goals.*

**4:00-4:05 Call to order: Nneka Called the meeting to order. Present in person: Nneka McPhee, Sarah Marin, Stella Yu, Cyndi Bush-Luna Online: Greg Mestas, Ryan Marks. Staff in person: Clark Callahan, Liz Feldhusen staff online: Jennifer Lilly, David Brown, Carla Erickson**

**4:07 Reading of the CHSC Vision and Mission- Greg Mestas**

**4:10 GES Story of the month- David Brown**

Spotlighted new student to GES this year. Core values relationships, 3rd, 4th, and 5th way and growth. Missed school last year. Made independent decision to quit her job and return to school. She will be the first graduate in her family. Taking CE class for Creative Writing and will be taking CE English Composition class next semester. Will be participating in open-mic session for poetry with our community partner.

**4:15 Osage Story of the month- Liz Feldhusen**

Spotlighted 9th grade student. Core values relationships growth, and 3rd, 4th, and 5th way. Transferred from another school because of behavioral concerns. Has developed trusting relationships with adults and is open to feedback. Passing all classes this quarter and attends meetings at Alma. Feels strongly about Osage neighborhood. She has a lot of potential.

#### **4:20 Osage Board report- Liz Feldhusen**

MAP Testing Plan - Testing in the second week of January. Will conference with all students prior to testing to discuss goals.

Mid Year Reviews - Feedback for Liz included strong communication and presence, 1:1 meetings and overall student culture. Growth areas: concentrated grade book audits, ensuring mastery of standards/alignment with assessment. Liz wants to visit all classrooms Q3 and Q4 and provide informal feedback.

FRL - 93% of students qualify for FRL. Function of getting better at having students and families complete applications and needs of the school's community.

Basketball Team - First since pandemic. Won 2 out of 3 games. Placed in the Gold League.

Harvest Baskets - Partnered with Epworth Foundation. Provided 200 baskets.

Hiring - Pleased with Michael. Hired Social Studies teacher, 17-year veteran with teaching experience from various school environments. Fully staffed.

#### **4:30 GES Board report- David Brown**

Harvest Baskets - Identified 100 families, provided \$40 gift cards for grocery stores. Appreciated variety and opportunity to have groceries in general. Ten students/families received \$50 gift cards for Burlington Coat Factory.

MAP Testing - Started December 5. Preliminary results 70 - 75% growth in all areas. Students have received their cash incentives. Mr. Brown had growth goal conversations with all students.

Make up testing will be 1/9-1/12.

FRL - 91% - this is the highest it's ever been for GES. Diligent effort to have families/students apply online.

Highlights from S1 - SPF Green rating, and not having to complete a UIP, student enrollment exceeding goal of 172 coming in at 177. Charter renewal visit on 11/8 went well. Open to the feedback. Talked about the support received during the student tragedies from professional peers as well as the support available to our students. Highlighted positive contributions of social worker and psychology intern and Jewish Family Services staff.

School culture: noted the "embracing" of cultures at GES. Visible everywhere in the building.

Community meetings with Student Interventionist, Mario Reyes, are a positive addition to school culture. Talked about 2nd Q Red Flag/Green Flag meeting and students being their authentic selves.

DOL - this week, 1:00 on Thursday. Total of 6 DOL's.

Challenges: adjustment to 4-day school week, student attendance, breakout sessions from Clark's feedback.

General questions for Liz and David

Additional: Clark commented on the culture of Osage and recognized Liz's leadership. Similarly, highlighted David's leadership and influence on student and academic culture. Complemented GES's 3 plus 2 renewal.

**4:40 Review and approve [CHSC's Naloxone Policy](#)- Clark Callahan**

Clark provided background about the drug and its intended use. Board was asked to approve each campus having this on hand in the event it needed to be used. Cost and training are free. Q and A took place. Suggested edits to policy statements. Cindy motioned and Ryan seconded to approve policy with ability of ED to make minor edits. Motion approved.

**4:50 Review and approve changes to the bonus- Clark Callahan**

Clark provided background info on present bonus structure. Jennifer presented the revised bonus policy. Conversation and questions took place about FAMLI. Motion to approve enrollment in FAMLI - Greg motioned and Cyndi seconded. Motion approved.

**5:00 GES office renovation- Clark Callahan**

GES renovation did not include enclosing the front office. Bids and timeframes were solicited. Motion to approve was made by Sarah and Greg seconded. Motion approved.

**5:05 Organizational Report- Clark Callahan**

Moving forward with Paycom implementation. Staff being trained later this week. Will improve the employee experience.

Surveying around the 4 day school week. Will share data at the next meeting. Early projection is that 75% - 80% of staff are positive about it.

Charter renewal recommendations 3+2

Charter School Growth Fund - \$50,000 exploration growth grant to pay for a consultant to help build a growth plan.

**5:10 No Finance Report due to scheduling conflicts. (Please see attached financials)**

**5:10 Approve September and October Board minutes** - Motion to approve. Ryan motioned to approve. Stella seconded. Motion approved.

**5:20-6:00 Review and update strategic plan** - Clark reviewed the changes to the strategic plan and has invited questions and comments at the next board meeting.

Motion to adjourn. Cyndi made a motion to adjourn. Ryan seconded. Meeting was adjourned.