



Colorado High School Charter High School Guidance Counselor

Colorado High School Charter is seeking a Guidance Counselor at our Osage Campus. In partnership with a number of community organizations, Colorado High School provides students with a unique and innovative learning environment that allows them to focus on project-based core content classes (Language Arts, Social Studies, Math and Science) while taking advantage of numerous concurrent enrollment and community partner opportunities.

Colorado High School Charter Overview

Colorado High School Charter (CHSC) is a 9-12 public charter school in Denver whose mission is to transform the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC is one of the leading alternative education campuses in Denver, with student achievement data consistently showing notable growth. As a counselor at CHSC, you will have the opportunity to develop meaningful relationships with students while receiving regular coaching and professional development to allow you to deliver exceptional services for students who have not found success elsewhere. www.coloradohighschoolcharter.com

Job Description

- Develop a guidance program based on the American School Counselors Association (ASCA) National Model and research based best practices
- Possess a working knowledge of district systems and policies in relation to Master Scheduling, Infinite Campus, High School Procedure Guide and Transcript Entry
- Utilizing Culturally Responsive Practices provide individualized guidance to assist students create robust, career and academic plans
- Advise students on scheduling, course selection, academic progression, graduation requirements and postsecondary options
- Collaborate with parents and other educators to identify resources and supports to assist students in academic and career goals as well as academic progress and postsecondary education planning
- Assist with development of student portfolios as part of the new DPS graduation requirements
- Facilitate Senior Seminar class – a class for 12th graders designed to help them develop post-secondary plans, participate in career readiness preparation program and develop soft interpersonal skills
- Counsel individuals to help them understand and overcome personal, social, or behavioral problems affecting their educational or vocational situations.
- Develop an Individual Career and Education Plan (ICAP) for every student – helping students create a graduation plan and post-secondary plan
- Support students social and emotional well-being, with guidance through bullying, conflicts and other needs
- Participate in creation and implementation of culturally competent Multi-Tiered Systems of Support (MTSS)
- Lead professional development sessions for staff around college/career planning, DPS graduation requirements, postsecondary options, etc.
- Participate Suicide Risk Reviews and Threat Assessments as needed



- Act as a liaison between the students, parents/guardians and administration
- Analyzes data and uses results to inform programming and service efficiency

Qualifications

- Experience and a strong desire to work with young people who have struggled personally or academically in conventional school settings.
- School Counselor Endorsement/license or be accredited by a national association to provide school counseling services preferred
- Bilingual preferred
- Exhibit cultural competence and work with a student centered lens
- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships across a wide range of constituencies
- Critical, strategic thinking and the capacity to manage multiple priorities
- Permanent US work authorization

Schedule

Colorado High School Charter offers students a 4-day school week. Staff reports every other Friday and has alternating Fridays off to promote Work/Life balance.

Compensation

Salaries are competitive and commensurate with experience and include a comprehensive benefits package.

To Apply

Email resume and cover letter to careers@chscharter.org

CHSC Mission

Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.



Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.