



Colorado High School Charter **High School Social Worker**

Colorado High School Charter is seeking a Social Worker for our GES Campus for the 2022-2023 school year. In partnership with a number of community organizations, Colorado High School provides students with a unique and innovative learning environment that allows them to focus on project-based core content classes (Math, Science, Social Studies, and English Language Arts), while engaging in community-based partnerships and concurrent enrollment opportunities.

Colorado High School Charter Overview

Colorado High School Charter (CHSC) is a 9-12 public charter school in Denver whose mission is to transform the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC is one of the leading alternative education campuses in Denver, with student achievement data consistently showing notable growth. As a Social Worker at CHSC, you will have the opportunity to develop meaningful relationships with students.

www.coloradohighschoolcharter.com

What makes working at CHSC exciting?

- A focus on student personal and academic growth achieved through tailored curricula, a supportive school environment and community partnerships
- Social emotional support for students to remove barriers in and out of the classroom so ALL students can be successful
- A great staff culture that regularly celebrates student and staff achievement
- We are growing. CHSC has experienced increased enrollment; word is spreading about the amazing work we do.
- Work hours are M-Th 8:00-4:30, working Friday 9-3, non-working Friday – off (typically every other Friday is non-working).

What do we look for in candidates?

- You are passionate about education in an alternative education setting and are excited about Colorado High School's mission.
- You have experience or a strong desire to work with young people who have struggled personally or academically in conventional school settings.
- You are tenacious about your own professional growth and have the ability to seek and apply feedback to improve your practice.
- You're entrepreneurial, innovative and willing to do "whatever it takes."
- You value developing trusting and often transformative relationships with students.
- You are a team player who helps create a positive, vibrant school culture for staff and students.

Job Summary

The Social Worker is an important member of the Student Services Team and works with that team, teachers and administrators to support students in their academic and social-emotional development.



Under the direction of the Assistant Principal of Post-Secondary Readiness and School Culture, the Social Worker serves as a positive role model and empowers students in learning to make choices that lead to the successful completion of their academic and life goals.

Job Description

- Uses Evidence Based Practices to provide culturally-competent mental health support to individual students, small groups and families as needed, both on-site and in-home. (ex. anger management, conflict resolution, etc.)
- Provides crisis intervention support to students as a member of the crisis intervention team
- Develops interventions, social skill development and coping strategies that empower students on caseload to succeed socially and academically
- Participates in creation and implementation of culturally competent Multi Tiered Systems of Support (MTSS) that provide interventions for tiered students
- Leads Suicide Risk Reviews and Threat Appraisals in collaboration with other trained CHSC professionals per DPS and CHSC policy
- Participates in SPED assessments and IEP Meetings in conjunction with School and District SPED Professionals
- Provides IEP mental health minutes for SPED student caseload
- Coordinates and leads 504 evaluations and implementation meetings
- Uses evidence and research-based practices to lead culturally-competent staff professional development sessions on topics such as student engagement in the classroom, mental health awareness, mandated reporting, healthy relationships, suicide awareness, student voice, etc.
- Supports school-wide mandated reporting policy and procedures
- Works with the Assistant Principal to set priorities for needed services and supports
- Works with Student Service Team to develop and implement truancy interventions
- Serves as community liaison and make referrals to community-based resources that provide holistic wrap-around support for students and families that meet students' social and emotional needs

Work hours have occasional evening commitments for school events and conferences.

Qualifications

Colorado High School Charter seeks candidates with strong character, passion for supporting students of diverse backgrounds and needs, and a relentless commitment to improvement and learning.

Required:

- Experience and a strong desire to work with high school students who have struggled personally or academically in conventional school settings.
- MSW
- Colorado Department of Education School Social Work License
- Experience writing IEPs and managing a caseload including creating goals, monitoring progress, collaborating with case managers and determining service minutes
- Exhibits cultural competence and works with a student centered lens



- Strong interpersonal skills with the ability to build rapport quickly, facilitating positive relationships across a wide range of constituencies
- Critical, strategic thinking and the capacity to manage multiple priorities

Preferred:

- Experience working in a high school
- Bilingual – Spanish

Compensation

The starting salary for this position is between \$48,079 and \$67,758, depending on education and experience. The maximum salary for this position is approximately \$90,000. A comprehensive benefits package is included.

To Apply

Submit cover letter and resume to: careers@chscharter.org

CHSC Mission

Colorado High School Charter is transforming the alternative education experience by igniting the potential within each of the diverse young people we serve. CHSC ensures students' personal and academic growth by creating tailored curricula, a supportive school environment, and community partnerships. We empower our students to succeed in life and positively contribute to their families and communities by offering them the freedom and resources to pursue a post-secondary path aligned with their individualized goals.

Colorado High School Charter is an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and school needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state or local law. Colorado High School Charter believes that diversity and inclusion among our teammates is critical to our schools' success, and we seek to recruit, develop and retain the most talented people from a diverse candidate pool.